Print Forms (data) Page 1 of 60

#### **Human Resources Overview**

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

#### **Data Reporting Reminders**

- Report each employee only once. If an employee could be coded in more than one
  occupation, code the employee in the occupation that requires the highest level of skill OR if
  there is no measurable difference in skill requirements, code the employee in the occupation
  in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all fulltime, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

#### Resources:

- To download the survey materials for this component: <u>Survey Materials</u>
- To access your prior year data submission for this component: Reported Data
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2010 Standard Occupational Classfication (SOC) codes. Additional information and resources can be found in the IPEDS HR/SOC Information Center, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, frequently asked questions, and web tutorials.

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

Institution: University of Missouri-Kansas City (178402)

Human Resources Screening Questions

Does your jestitution have any part time staff?

							1	
					0	Yes	0	No
s you	r institı	ution h	ave 15	or more <u>full-time</u> staff?				
					0	Yes	0	No
ALL o	f the <u>in</u>	struct	ional	staff at your institution fall into a	ny of the foll	owing categ	ories?	
ou ans	wer <b>Ye</b> s	s to any	of the	staff at your institution fall into a questions below, you will NOT be re e required for reporting data for full-	quired to repo	ort <b>Part G - S</b>	alaries for ins	tructio
ou ans	wer <b>Ye</b> s	s to any	of the	questions below, you will <b>NOT</b> be re	quired to repo ime non-instr	ort <b>Part G - S</b> cuctional staff.	alaries for ins	tructio
ou ans f. How	wer <b>Ye</b> s	s to any	of the ill still b	questions below, you will <b>NOT</b> be re e required for reporting data for full-l	quired to repoime non-instr	ort <b>Part G - S</b> cuctional staff. nel?	<b>alaries</b> for insi	

Institution: University of Missouri-Kansas City (178402)

### Human Resources Screening Questions

Does your institution have a tenure system?				
If you answer Yes to this question, you will be provided the screen	ns to report som	e data by tenu	re status.	
	0	Yes	0	No
Does your institution have graduate assistants?				
If you answer Yes to this question, you will be provided the screen	ns to rbe provide	ed		
	•		0	
	•		0	

User ID: 29C0011

ure Track	nstructional S	<b>y</b>		

#### Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

# Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> Not on <u>Tenure Track</u> - <u>Multi-Year or Continuing or At-will Contract</u>

#### As of November 1, 2014

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- · Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- · Include both medical school and non-medical school staff

#### Men

		<u>A</u>	cademic Rar	<u>1k</u>		No	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
<u>White</u>	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

#### Women

		Ad	cademic Rar	nk		No	
Gender and race/ethnicity	Professors	Associate professors		Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0						

Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Total from prior year	295	

Institution: University of Missouri-Kansas City (178402)

Part A1 - Full-time Instructional Staff - Without Faculty Status

## Number of Full-time Instructional Staff Without Faculty Status As of November 1, 2014

User ID: 29C0011

·	
<ul> <li>Report Hispanic/Latino individuals of any race as Hispanic/Latino</li> <li>Report race for non-Hispanic/Latino individuals only</li> <li>Include both Primarily Instruct ion and Instruction Combined with Resear</li> <li>Include both medical school and non-medical school staff</li> </ul>	ch and/or Public Service
Men	
Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	

	Institution: University of Missouri-Kansas City (178402)  Part A2 - Full-time Instructional Staff by Function  User ID: 29C00							0011
	<b>②</b>							

Institution: University of Missouri-Kansas City (178402) Part A3 - Full-time Instructional Staff - Totals	User ID: 29C0011

Institution: University of Missouri-Kansas City (178402) Part B1 - Full-time Non-instructional Staff by Occupational Category	User ID: 29C0011

User ID: 29C0011

Institution: University of Missouri-Kansas City (178402)

Part B1 - Full-time Non-instructional Staff by Occupational Category

### Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

#### Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	1
Hispanic/Latino	0	0	0	0
American Indian or Alaska Native	0	0	0	0
Asian	0	1	0	0
Black or African American	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	0	11	1	5
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	0
Total men	0	12	1	6

#### Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians</u> 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	1
Hispanic/Latino	0	1	0	3
American Indian or Alaska Native	0	0	0	0
Asian	0	0	0	0
Black or African American	0	2	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	5	23	1	19
Two or more races	0	1	0	1
Race and ethnicity unknown	0	0	0	0
Total women	5	27	1	25
Total (men+women)	5	39	2	31

Page 18 of 60

64

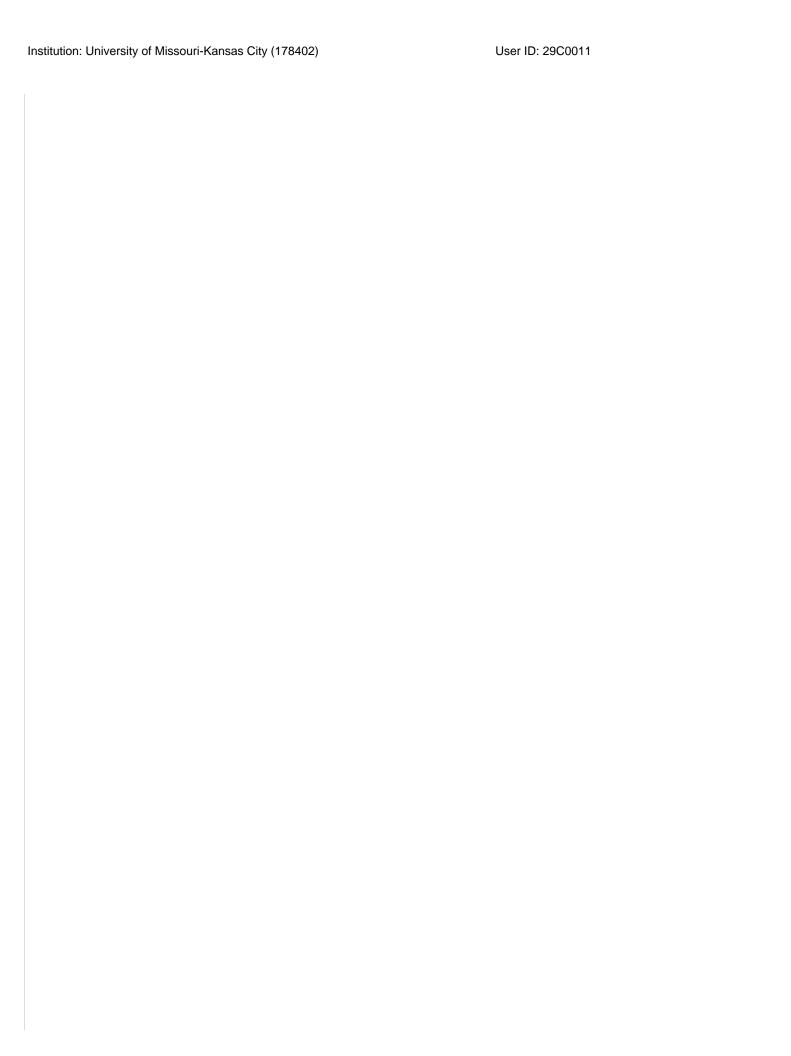
Total from prior year 5 37 28

ırt B1 - Full-tim	User ID: 29C0011		

Two or more races	1	4	1	2	1
Race and ethnicity unknown	0	3	1	5	7
Total women	158	77	94	161	162
Total (men+women)	269	96	195	241	411
Total from prior year	280	77	199	196	400

Page 22 of 60

White	27	0	194	0	1	976
Two or more races	1	0	7	0	0	20
Race and ethnicity unknown	1	0	4	0	0	25
Total women	82	0	314	0	1	1,427
Total (men+women)	174	0	353	64	9	2,608
Total from prior year	183		349	70	12	2,673



Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	0
Librarians 25-4020	0	0	0	1	0	0	1
Library Technicians 25-4030	0	0	0	0	0	0	0

Institution: University of Missouri-Kansas City (178402)  Part C - Full-time Summary Non-medical school staff  User ID: 29C0011								

Total	2,072

Institution: University of Missouri-Ka						er ID: 29C0	0011
Part C - Full-time Summary Medica	l school s	staffSumm	nary of Full-time	Medical S	School Staff		

Total	536

Institution: University of Missouri-Kansas City (178402 Part G - Salary outlays for non-instructional staff	2)	User ID: 29C0011
, ,		
	0	
	•	

Institution: University of Missouri-Kansas City (178402)				User ID: 29C0011	
Part D	- Part-time Staff	by Occupational	Category		
				,	

Total wome n	0	0	0	27	27
Total (men+women)	0	0	0	40	40
Total from prior year		1	3	46	50

Institution: University of Miss	User ID: 29C0011			
Part D - Part-time Staff	by Occupational Category			

Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

# Part D - Part-time Staff by Occupational Category Number of Part-time Staff As of November 1, 2014 • Report Hispanic/Latino individuals of any race as Hispanic/Latino • Report race for non-Hispanic/Latino individuals only

Two or more races			

ution: University of Missouri-Kansas City (178402) D - Graduate assistants			User ID: 29C0011				

Print Forms	(data)							Page 41	of 60
American Indian or Alaska Native									
Asian	8	9	0	0	0	0	3	0	20
Black or African American	5	3	0	0	0	0	5	0	13
Native Hawaiian or Other Pacific Islander	1	0	0	0	0	0	0	0	1
White	97	25	0	0	0	0	8	0	130
Two or more races	0	0	0	0	0	0	0	0	0
Race and ethnicity unknown	7	2	0	0	0	0	0	0	9
Total women	152	69	0	0	0	0	23	0	244
Total (men+women)	353	149	0	0	0	0	35	0	537

179

343

Total from prior year

60

582

stitution: University of I art E - Part-time Sta	ssouri-Kansas City (178402) ff by Occupational Cate		gory and Tenure Status			User ID: 29C0011		

		On Tenure Track	Multi-year, continuing, or at-will contract	Annual contract	Less-than- annual contract		
Primarily Instruction	0	0	0	2	57	0	59
Exclusively credit	0	0	0	2	57	0	59
Exclusively not-for-credit	0	0	0	0	0	0	0
Combined credit/not-for- credit	0	0	0	0	0	0	0
Instruction/research/public service staff	0	0	0	0	0	0	0
Research staff	0	0	0	0	0	0	0
Public Service staff	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	0
Librarians 25-4020	0	0	0	0	0	0	0
Library Technicians 25-4030	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	0
Management Occupations 11-0000	0	0	0	0	0	2	2
Business and Financial Operations Occupations 13-0000	0	0	0	0			

Institution: University of Missouri-Kansas City (178402) Part E - Part-time Staff by Medical School Status	User ID: 29C001			

### Summary of Part-time N on-medical School Staff

As of November 1, 2014

### With Faculty status

		_	Not on	Without			
Occupational category	Tenured	On Tenure Track	Multi-year, continuing, or at-will contract	Annual contract	Less-than- annual contract	Faculty status	Total
Tenured							

n-

User ID: 29C0011

Graduate Assistants	535
Teaching 25-1191	353
Research	147
Management Occupations 11-0000	C
Business and Financial Operations Occupations 13-0000	0
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	C
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	C
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	38
Healthcare Practitioners and Technical Occupations 29-0000	C
otal	1,225

Institution: University of Missouri-Kansas City (178402)	User ID: 29C0011

Graduate Assistants	2
Teaching 25-1191	0
Research	2
Management Occupations 11-0000	0
Business and Financial Operations Occupations 13-0000	0
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	0
Healthcare Practitioners and Technical Occupations 29-0000	0
Total	67

Institution: University of Missou	uri-Kansas C	ity (178402)		User ID: 29C	0011
Part H - New Hires, Full-time In	nstructional S	Staff by Tenure Sta	tus		

Race and ethnicity unknown				

Institution: University of Missouri-Kansas City (178402)  Part H - New Hires, Full-time Staff by Occupational Category  User ID: 29C0011					

stitution: Universi	U	User ID: 29C0011			
art H - New Hires	, Full-time Sta	iff by Occupation	al Category		

Page 53 of 60

Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	2
Total women	4	9	7	18	39
Total (men+women)	10	10	12	27	113

### User ID: 29C0011

### Number of Newly Hired Full-time Staff

(Hired full-time be tween July 1 and October 31, 2014 and still on the p ayroll of the institutio  $\,$  n as of November 1, 2014)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

### Men

Men						
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources. Construction. and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
Nonresident alien	0	0	0	0	0	18
Hispanic/Latino	1	0	0	0	0	;
American Indian or Alaska Native	0	0	0	0	0	(
<u>Asian</u>	0	0				
		1	J			

Print Forms (data) Page 56 of 60

Institution: University of Missouri-Kansas City (178402)

Human Resources Survey Evaluation

Were any staff members difficult to categor ize? If so, please expla in in the box below.

Print Forms (data) Page 57 of 60

Institution: University of Missouri-Kansas City (178402) User ID: 29C0011							
Prepared by							
This survey co	mponent was prepared by:						
	Keyholder	0	SFA Contact	HR Contact			
	Finance Contact	0	Academic Library Contact	Other			
Name:	Name:						
Email:	Email:						
How long did it component?	How long did it take to prepare this survey component? hours minutes						
The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers.							
The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.							
Thank you for your assistance.							

Institution: University of Missouri-Kansas City (178402)

Summary

## **Human Resources Component Summary**

User ID: 29C0011

IPEDS collects important information regarding yo ur institution. All data reported in IPEDS survey components become available in the IPED S Data Center and appear as aggregated data in various Department of Education reports. Ad ditionally, some of the reported data appears ege Navigator website and is included in your specifically for your institution through the Coll institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the Data Center and sent to your institution's CEO in November 2015.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	64	1	64
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	9	1	9

FTE figures may be included in the DFR.

Institution: University of Missouri-Kansas City (178402) User ID: 29C0011

Edit Report

# **Human Resources**