

5a YbXX6X'Aj" !&&, %'6X'Aj", !' !- \$Z6X'Aj) !% !- (/6X'Aj") !& ! \$%Z6X'Aj"  
+!& !%&'6X'Aj" %& +!%&'6X'Aj" \* !% !% / Fy jgYX- !&&% Vni9 YWj YCXYF (%'  
Fy jgYX%&' !%) Vni9 YWj YCXYF (%'5a YbXX&- !% /'6X'Aj"- !& !& /'6X'Aj" %&  
% !&& /'5a YbXX\* !& !& "

H YGHbXEXcZ7cbX WYl jg'le 'g ddcfih Ya jggcb'cZh YI bjj YfglmcZA jggci fj 'Ug'Ub'  
YXl WjcbU' jg'li hcb" H YZ`ck jbl 'Yl dWUjcbg\ Uj YVYb YgUVjg\ YXj b'cfXYf'le' dcfHWI  
Ug'fWV bjj Yfglmg'Z bWjcb Ug'Ub YXl WjcbU' jg'li hcb" 7cbgYei Ybhn'gi Xbkg'UbXgi Xbhi  
cfj UbrUjcbg'a i ghUX YfYlc Wa a i bjhng'UbXEXg'j b'UWEXUbW'kjh 'h YI bjj Yfglmg'  
a jggcb UbXYl dWUjcbg" Gi Xbkg'UbXgi Xbhicfj UbrUjcbg'UFYl dWEXlc XVa cbgfUY'  
fygdcbgV] jmiZf'h Yf'UWjcbg' fygdWWh Yfj\ \lg'UbXdcdYfmcZch Yfg' UbXcVgmj Y'  
ZXYUz'ghUz'UbX'cW' Ukz'Ug'kY' Ug'I bjj Yfglmi 'Yg'UbXdc'Wg"

H YGHbXEXcZ7cbX Wjg'ja d'Ya YbHXh fci [ \ 'GWjcb' \$\$\$ '\$\$\$ Fi Yg'cZDfcWx fyg'j'  
Gi Xbhicf'Gi XbhiCfj UbrUjcb'7cbX WAUHmg' =hlg'le VY'ja d'Ya YbHXUbX jhmfdfHX  
j'Ua UbbY'h Uigi ddcf'g'h YI bjj Yfa i hbc'i'ja jHXlc 'h Y'ja dcg'jcb'cZg'UbWjcbg'i bXY'GWjcb' \$\$\$  
h Y7c`WAXFi Yg'UbXfY i Ujcbg'U Ubg'igi Xbkg'UbXgi Xbhicfj UbrUjcbg'Zf  
WbXl WicWffj b' j'ch Yf'g'j b' g'z'bw Xj b' 'cZ'Wa di g'Z'f'h YZ`ck ' UHjWUH' j'cf'VYbZ'hZca  
DfcWx fy'a UnVYg'dUfUH'Zca 'UWjcb'U' Yb'U Ubg'ihXj j'X U'a Ya Vfg'"5' gi Xbhi  
cfj UbrUjcb'k] VYWbg'XfYXfyg'cbg'VYZf'WbXl Wici h'j'bx'j'G'Wjcb'  
\$\$\$ '\$\$'7'cb'nik\ Yb'h YfYUfYV'Wa g'UbWg'j'bx'Wj b' 'h Uih Ycfj UbrUjcb'g'ci 'X  
VUf'W'Wj Yfyg'cbg'V] jmiZf'h YWbXl W'UbXbchig' Yn'YWI g'y'j'g'j'bx'j'X U'  
a Ya Vfg'Yb' U YX'j' b' d'c\ jHXWbXl W'f'f' XMMa j'Yk\ Yh Yf'Ugi Xbhicfj UbrUjcb'lg'



kcf\_ "Gh Xblg\ Uj YUgdWU'cV|| U|cb'lc 'UX YfYlc'g' W'g|UbxLXg'"=b'  
U' W'g'g'cZUUXYa ]W'g' cbYg|h' h' Y'bgfi Wcf'g\ U' a U\_YUb'UWXYa ]W'  
'i X' a YbhU'ci hih Y'gi Xblg'[ fUXY'cb'h Uhkcf\_ 'UbX|b'h UhWi fgyZk\ ]W'  
g\ U' bchVY'WbgXfYXU'g|UW|cb'Z'f' d'c\ ]H'XWbX' Wi bXY'h |g'fi 'Y"  
H Y'bgfi Wcf'g\ U'Z'Wbg|h'bhik|h 'ch Y'f'dc ]W'g'f'Ydcf'hih YU'Y' YX  
UWXYa ]W'g' cbYg|h' h' YDf|a Ufni5Ya ]bg|fU|j YCZ'W'f"

U' H YHfa ' ]bW'Xg'Vi h|g'bchi'ja ]H'X'lc. 'f|Li gY'cZ  
U'mi bU' h cf]n'X'Ugg|U'W|b'HU\_|b| 'ei ]m'g'z'h'g'z'  
Y|Ua ]bU|cbg'cf'ch Y'f'Ugg'Yga Yblg' f]]L'X'U'W'X'W'i dcb'  
h YU'X'cZ'gci fW'g'V'Y'nbX'h cgY'U' h cf]n'X'V'nh Y'bgfi Wcf'  
]b'k'f]]b| 'dU'Y'g'z'dfYdU]]b| 'fYdcf'g'z'g'c'j ]b| 'd'fcV'Ya g'z'cf'  
W'f'f]]b| 'ci hich Y'f'Ugg]] ba Yblg' f]]L'U'W'i |g|h'cb'cf'  
d'cg'Y'gg|cb'k|h'ci hid'fa |gg|cb'cZ'h'g'g'cf'ch Y'f'UWXYa ]W'  
a UH]]U'VY'cb| ]b| 'lc'Ua Ya VY'cZh YI bj Yf|mi'UW'hicf'

b| U U cf'ja 'ch / dcU c' c'

&

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(" Ubch YfVniZ`ek|b|`efYb| U| b| `bUWi fgYcZVbXi WiXfYWiX  
U|Ug|W|W|W|f|g|b|k|h`bc`Y|H|a|U|Y|d|f|d|e|g|Y|h|U|h|d|l|g|U|b|c|h|Y|f|d|f|g|b|`  
f|Y|g|b|U|V|n|i|b|Z|U|Z|f|c|b|g|g|U|Z|h|n|c|f|\_|b|c|k|b|`|c|f|W|b|g|W|i|g|m|X|g|f|Y|U|E|X|b|`  
U|g|V|g|U|h|U|`U|b|X|i|b|i|g|H|U|V|Y|f|g|`h|U|h|h|Y|W|i|f|g|Y|c|Z|V|b|X|i|W|k|c|i|`X|W|i|g|Y|  
U|f|Y|U|g|b|U|V|Y|d|f|g|b|`l|c|i|b|X|Y|f|h|Y|V|W|a|g|H|b|W|g|V|Y|Z|]|\|H|b|Y|Z|]b|H|a|`X|H|X|  
cfYa|c|h|c|b|U|n|X|g|f|Y|g|Y|X|`f|b|L|Z|U|Z|f|h|Y|f|g|U|Z|h|n|c|f|h|Y|g|U|Z|h|n|c|Z|h|Y|f|g|`  
cf|f|b|L|g|Z|f|g|V|g|U|h|U|`Ya|c|h|c|b|U|`X|g|f|Y|g|`"

)"

`cW|H|X|U|h|G|W|W|c|b|\*|\$\$|'\$|\$\$|`

cZ|H|Y|7|c|`W|X|F|i|`Y|g|U|b|X|F|Y|i|`U|h|c|b|`

\*"

+ "X|Z|b|Y|X|U|g|W|a|a|i|b|W|h|c|b|`c|Z|U|g|Y|c|i|g|Y|d|f|Y|g|c|b|`c|Z|h|H|h|c|`  
W|a|a|h|U|b|`U|n|c|Z|i|b|U|k|Z|`j|c|`Y|b|W|U|U|b|g|h|U|b|`b|X|j|X|i|U|`c|f|`X|b|h|U|V|Y|  
[|f|c|i|d|Z|g|W|h|U|h|h|Y|`b|X|j|X|i|U|`c|f|`|f|c|i|d|`k|c|i|`X|f|Y|U|g|b|U|V|n|i|Z|U|f|j|c|`Y|b|W|Z|  
f|Y|U|E|X|Y|g|c|Z|k|`Y|h|Y|f|h|Y|W|a|a|i|b|W|h|b|`|`b|X|j|X|i|U|`U|W|i|U|n|i|b|h|b|X|g|`l|c|`  
W|f|i|n|c|i|h|h|Y|h|f|Y|U|Z|U|b|X|`b|k|`|W|h|Y|d|f|g|b|`Y|b|U|b|U|b|`|`b|h|Y|  
W|a|a|i|b|W|h|c|b|`|b|k|`c|f|W|b|g|W|i|g|m|X|g|f|Y|U|E|X|X|U|g|V|g|U|h|U|`U|b|X|  
i|b|i|g|H|U|V|Y|f|g|`h|U|h|i|k|c|i|`X|\|U|Y|g|W|U|b|Y|Z|W|c|b|h|Y|`b|X|j|X|i|U|`c|f|  
X|b|h|U|V|Y|`|f|c|i|d|`"

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ž]bW X]b] 'cdYfU]b] U

j Y ]W]cb I b]j Yfg]midfcd]Mhž'cf cb'gfY]Yg'cf fcUk]Ung]UXUW]h]lc UbX  
 UM H]b] U]Wa d]i gž]i bXY' h Y]b]Z]i YbW]cZUW' c'cfUW]b]lc`YX  
 g] Vg]UbW]Ug'dfc\ ]M]XV]m]Uk 'cZ]h Y g]U]Y'cZ]A]gg]ci f]'H' h Y]M H]b]h] Y]Y  
 ]g]U]b]m]b]W]b]g]h]b]W]W]Y]k]Y]b]g]U]Y'UbX]Z]X]M]U'`Uk U]g]lc V]W]a g]U]b]W]g]'b'  
 k\ ]W]a U]b]i Z]M]i f]Y]Z]i g]Y]Z]d]c]g]Y]g]l]c]b]ž]g]U]Y'cf X]g]h]M] h]c]b]c]Z]U]g] V]g]U]b]W]g]'  
 Y]d]f]Y]g]g]m]d]M]fa ]H]X]Z]Z]X]M]U'`Uk 'k]' [ c]j Y]b]lc' h Y]M H]b]h]U]d]f]c]d]f]U]Y]lc'  
 Z]M]U]H]h] Y]I b]j Yfg]l]m]g]W]a d]U]b]W]k]h] h] Y]S]fi [ : f]Y]Y]G]W]c]c'g]U]b]X  
 7ca a i b]h]Y]g]'5]M]U]b]X]U]b]m]c]h] Y]f]U]d] ]W]V]Y]Z]X]M]U'`Uk"

%" . :

U' I b]j Yfg]l]m]c]d]M]U]h]c]b]g]ž]Z] b]W]c]b]g'cf U]M]j ]H]g]'b]W] X]b] ž]V]i h]i  
 b]c]h]i]a] ]H]X]lc W]g]g]Y]g'cf ch Y]f]H]U]W]b] ž]f]Y]g]U]f]W]ž]g]i X]m]ž  
 Y]M]i f]Y]g]ž]d]M]Z]fa U]b]W]g]ž]a Y]H]b] g]ž]h]h]j ]M]k]g]ž]j ]b] 'cf  
 Y]U]b]b] W]a a i b]h]Y]g]'U]a ]b]g]f]U]j Y]V]i g]b]Y]g]g]cf  
 W]Y]a c]b]Y]g'cf ch Y]f d]i V]W]j Y]b]g]ž]f]Y] U]X]Y]g]g]c]Z]U]f

Q a 'f h' ž



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