

UNIVERSITY OF MISSOURI
Columbia . Kansas City . Rolla . St. Louis



BOARD OF CURATORS
Minutes of the Board of Curators Meeting
Thursday, November 18, 2021

A Board Committee meeting wMs

Dr. Mohammad Dehghani, Chancellor, Missouri University of Science and Technology

Student Representative to the Board of Curators Report – presented by Remington Williams (slides on file)

Student Representative to the Board of Curators presented an update of the initiatives of the Intercampus Student Council. He also presented special programs from each university that contribute to student success.

Board Chair Chatman recognized each of the following four individuals for their service to the Board.

Resolution for Retiring Curator, Julia G. Brncic

It was endorsed by President Choi, recommended by Chair Chatman, moved by Curator Graves and seconded by Curator Williams, that the following resolution recognizing the dedicated service of Julia G. Brncic to the University be approved:

RESOLUTION

WHEREAS, Julia G. Brncic served the people of Missouri with distinction as a member of the University of Missouri Board of Curators from July 31, 2017 until December 31, 2020; and

WHEREAS, during her term, she was a member of several Standing Committees and the Executive Committee, and also served as Chair of the Finance and Executive Committees; and

WHEREAS, Julia was named Vice Chair of the Board on January 1 and served until December 31, 2019; and

WHEREAS, Julia Brncic was named Chair of the Board of Curators, serving from January 1, 2020 through December 31, 2020; and

WHEREAS, Curator Brncic provided leadership throughout the COVID-19 pandemic during unprecedented times in higher education, the state and the country; and

WHEREAS, Julia advocated for the use of data analytics in making university-wide decisions, and stressed the importance of operational efficiencies; and as Chair, led discussions that looked at governance structure and ultimately led to the combining of the roles of UM System President and MU Chancellor; and

WHEREAS, during his term, Curator Graham was a member of many Standing Committees and the Executive Committee, and he also served as Chair of the Audit;
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AND ALSO, that his future relations with the University of Missouri System be formally recognized by bestowing the title of “Curator Emeritus” upon Maurice B. “Marcy” Graham; and

BE IT FURTHER RESOLVED, that the Secretary of the Board of Curators cause this resolution to be spread upon the minutes of this meeting and that a duly inscribed copy thereof be furnished to Maurice B. “Marcy” Graham.

The motion carried unanimously (9-0) by voice vote with no abstentions.

Resolution, David L. Steelman

It was endorsed by President Choi, recommended by Chair Chatman, moved by Curator Hoberock and seconded by Curator Layman, that the following resolution recognizing the dedicated service of David L. Steelman to the University be approved:

RESOLUTION

WHEREAS, David L. Steelman served the people of Missouri with distinction as a member of the University of Missouri Board of Curators from September 26, 2014 until June 1, 2021; and

WHEREAS, during his term, he was a member of the Academic, Student & External Affairs; Audit; Compensation and Human Resources; Finance; Governance, Resources and Planning; Health Affairs; and Executive Committees; and

WHEREAS, Curator Steelman also served as Chair of the Finance; Governance, Resources & Planning; and Executive Committees; and

WHEREAS, David was elected Chair of the Board of Curators, leading the Board from January 1, 2018 through December 31, 2018; and

WHEREAS, before beginning his service to the State of Missouri as curator, David Steelman served the citizens as State Representative from 1979 to 1985 and was the Republican Floor Leader of the Missouri House of Representative from 1982 to 1985; and

WHEREAS, while serving as Chair of the Finance Committee, David advocated for strong financial and capital planning processes, which are still in place today; and

WHEREAS, Curator Steelman encouraged outside the box thinking to strengthen the University. As an example, he advocated for all Missouri students as a steady and strong

proponent of the expansion and promotion of E-Learning as a means of bringing convenient and affordable education to all; and

WHEREAS, he supported the 2019 NextGen Precision Health Initiative and the Alliance for Precision Health with Siemens Healthineers as top priorities to advance research and benefit all Missourians; and

WHEREAS, Curator Steelman and his wife Sarah Hearne Steelman were appointed Honorary Parade Marshals in the 2015 Missouri S&T Celebration of Nations event; and in April 2018, at the MU Law Day Awards Ceremony, he was awarded The Citation of Merit by his alma mater, from which he had graduated first in his class in 1978; and

WHEREAS, Curator Steelman was a member of the search committee for the 24th President of the University of Missouri System; and

WHEREAS, he was a continuous champion of the need for transparency of University of Missouri business, both internally and externally; and

WHEREAS, Curator Steelman is a true professional. He is quoted as saying to the Senate Gubernatorial Appointments Committee when questioned after his appointment by Governor Jay Nixon, “I think it’s impossible to overestimate the value of the University of Missouri.” His contributions will have a lasting influence on the future of the University of Missouri System and the State:

NOW, THEREFORE, BE IT RESOLVED, that the Board of Curators, on behalf of the students, faculty, staff and alumni of the University of Missouri System, and on behalf of the citizens of the State of Missouri, does hereby adopt this resolution in sincere appreciation of the dedicated and devoted leadership of David L. Steelman;

AND ALSO, that his future relations with the University of Missouri System be formally recognized by bestowing the title of “Curator Emeritus” upon David L. Steelman; and

BE IT FURTHER RESOLVED, that the Secretary of the Board of Curators cause this resolution to be spread upon the minutes of this meeting and that a duly inscribed copy thereof be furnished to David L. Steelman.

The motion carried unanimously (9-0) by voice vote with no abstentions.

Resolution for Jon T. Sundvold

It was endorsed by President Choi, recommended by Chair Chatman, moved by Curator Wenneker and seconded by Curator Williams, that the following resolution recognizing the dedicated service of Jon T. Sundvold to the University be approved:

RESOLUTION

WHEREAS, Jon T. Sundvold served the people of Missouri with distinction as a member of the University of Missouri Board of Curators from June 8, 2016 until January 31, 2017 and again from July 31, 2017 until February 27, 2020; and

WHEREAS, during his terms, he

the 2009 Missouri Homecoming festivities. In December 2015, he was chosen by the Missouri Sports Hall of Fame as a Sports Legend and enshrined with a bust located in Springfield, MO; and

WHEREAS, Curator Sundvold is a true professional. His contributions will have a lasting

- A. Minutes, September 2, 2021 Board of Curators Meeting – as provided to the Curators for review and approval.
- B. Minutes, September 2, 2021 Board of Curators Committee Meetings – as provided to the Curators for review and approval.
- C. Minutes, September 13, 2021 Special Board of Curators Meeting – as provided to the Curators for review and approval.
- D. Minutes, September 30, 2021 Special Board of Curators Meeting – as provided to the Curators for review and approval.
- E. Amendments to Collected Rules and Regulations 70.050 Authorization of Real Estate Sales, Leases, Licenses, Easements, Right-of-Way, and Mineral Rights

Collected Rules and Regulations
Business Management
Chapter 70: Execution of Instruments

70.050 Authorization of Real Estate Sales, Leases, Licenses, Easements, Right-of-Way, and Mineral Rights

172.020 R.S. Mo.; Bd. Min. 3-6-52, p. 5,906; Bd. Min. 4-19-69, p. 34,497, Bd. Min.

6-29-79, Amended Bd. Min. 5-3-91, Amended Bs a0 Td [ended Bs a0o Coll710 (a0 Td 10 (a0 Td 10 2 (e

It was recommended by Chancellor Sobolik, endorsed by President Choi, recommended by the Finance Committee, moved by Curator Hoberock and seconded by Curator Graham, that the following action be approved:

that the 2021 University of Missouri - St. Louis Campus Master Plan be approved (and as on file with the minutes of this meeting).

The motion carried unanimously (9-0) by voice vote with no abstentions.

Fiscal Year 2023 Student Housing and Dining Rates, UM – presented by Executive Vice President Rapp (slides and information on file)

It was recommended by the respective Chancellors, endorsed by President Choi, recommended by the Finance Committee, moved by Curator Hoberock and seconded by Curator Graham, that:

the attached schedule of rates for the Residence Halls and Family Student Housing at MU, UMKC, Missouri S&T, and UMSL (and as on file with the minutes of this meeting) be approved effective beginning with the 2022 Summer Session.

The motion carried unanimously (9-0) by voice vote with no abstentions.

Project Approval, Arrival Court, Missouri S&T – presented by Executive Vice President Rapp (information on file)

It was recommended by Chancellor Dehghani, endorsed by President Choi, recommended by the Finance Committee, moved by Curator Hoberock and seconded by Curator Wenneker, that the following action be approved:

the project approval for the Arrival Court, Missouri S&T

Funding of the project budget is from:

Gifts \$9,600,000

Total Funding \$9,600,000

The motion carried unanimously (9-0) by voice vote with no abstentions.

Project Approval, Missouri Protoplex – Phase One, Missouri S&T – presented by Executive Vice President Rapp (information on file)

It was recommended by Chancellor Deghani, endorsed by President Choi, recommended by the Finance Committee, moved by Curator Hoberock and seconded by Curator Graham, that the following action be approved:

the project approval for the Missouri Protoplex – Phase One, Missouri S&T
Funding of the project budget is from:

Gifts	<u>\$13,068,182</u>
Total Funding	\$13,068,182

The motion carried unanimously (9-0) by voice vote with no abstentions.

Project Re-Approval, Student Experience Center, Missouri S&T – presented by Executive Vice President Rapp (information on file)

It was recommended by Chancellor Deghani, endorsed by President Choi, recommended by the Finance Committee, moved by Curator Hoberock and seconded by Curator Brncic, that the following action be approved:

\$13,068,182

the project re-approval for the Student Experience Center, Missouri S&T

Board of Curators Meeting

2. **Permits** -- Written permits for the temporary use of University grounds, buildings or rooms therein for any purpose other than regularly scheduled classroom work must be secured in advance from the Chancellor.
- 3.

2. Assignment of classrooms and laboratories for scheduled classes and examinations will be made on a semester-by-semester basis by the Chancellor.
3. Members of the University faculty, staff or students who are assigned office space in a building on the campus, and who have been authorized to have a building exterior key, shall be authorized to use such assigned office space whenever their work may require such use.

D. iMCI, (a)4nd)2 (en)-4ev)-14(er)-1 (t)-6acc3.D.

- a. When the meeting, program and activity is sponsored by or the group is invited by an instructional or administrative division or department as a part of its educational program with the approval of the dean or the appropriate administrative officer of that division or department.
 - b. When sponsored by a learned, educational, professional, or scientific society for organizational or educational purposes when recommended by a dean or other appropriate administrative officer.
 - c. Other nonaffiliated and nonsponsored groups may make use of the facilities of the University upon written approval of the Chancellor.
5. Affiliated groups, as specified above in Section 110.010 E.4.a and E.4.b may be charged an approved fee.
 6. Nonaffiliated, nonsponsored groups, as specified above in Section 110.010 E.4.c will be charged a fee approved by the Chancellor.
 7. The Chancellor is authorized to establish specific procedures for scheduling and use of University facilities for all meetings of non-student groups to implement these regulations.

F. Sales, Solicitation, Collections and Advertising in University Buildings or on University Grounds

1. The sale of anything, the soliciting of subscriptions or the collection of dues is prohibited in the University buildings and upon University grounds without prior authorization of the Chancellor.
2. Recognized student organizations may not solicit subscriptions or collect dues from prospective students or guests of the University when such guests are in University buildings or on University grounds.

G. Cleaning and Maintenance

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property is involved such as the exchange of chairs between the University of Missouri and Stephens College.

2. **Equipment to Remain on Property** -- No University equipment may be taken from University property except where such equipment is to be used in the line of official duty.

Project Approval, Subsurface Parking Garage, Missouri S&T – presented by Executive Vice President Rapp (information on file)

It was recommended by Chancellor Dehghani, endorsed by President Choi, recommended by the Finance Committee, moved by Curator Hoberock and seconded by Curator Graham

It was recommended by the University of Missouri System Office of Academic Affairs, endorsed by President of the University of Missouri Mun Choi, recommended by the Academic, Student Affairs and Research & Economic Development Committee, moved by Curator Graves, seconded by Curator Graham that the following action be approved:

that the University of Missouri – Columbia be authorized to submit the attached proposal for a PhD in Translational Biosciences (and as on file with the minutes of this meeting) to the Coordinating Board for Higher Education for approval.

The motion carried unanimously (9-0) by voice vote with no abstentions.

New Degree Program Proposal, BS in Biomedical Engineering, UMKC – presented by Kevin Truman (information on file)

It was recommended by the University of Missouri System Office of Academic Affairs, endorsed by President of the University of Missouri Mun Choi, recommended by the Academic, Student Affairs and Research & Economic Development Committee, moved by Curator Graves, seconded by Curator Graham that the following action be approved:

of this meeting) to the Coordinating Board for Higher Education for approval.

The motion carried unanimously (9-0) by voice vote with no abstentions.

New Degree Program Proposal, BS in Biomedical Engineering, UMKC – presented by Kevin Truman (information on file)

C. **Eligibility**--To be eligible for layoff leave of absence and transition assistance pay, an employee must fall within the positions described below and must satisfactorily complete all other requirements as identified in this rule. This includes the completion of the required Layoff and Transition Assistance Agreement by the established due date.

1. **Positions Eligible**--The following types of employees may be eligible for layoff leave of absence with associated benefit coverage and transition assistance pay regardless of the funding source of their salaries, unless they are excluded as stated below.

- a. Regular Administrative, Service and Support employees who have satisfactorily completed their probationary period; and
- b. Employees on full-time academic staff appointments as defined in Section 310.020.A of these Collected Rules and Regulations (including Non-Tenure Track Faculty as defined in Section 310.035 of these Collected Rules and Regulations, full-time unranked non-regular faculty, and other full-time non-regular academic appointments).

2. **Positions Not Eligible**--The following types of employees are not eligible for layoff leave of absence or transition assistance pay. In cases of doubt, the System Chief Human Resources Officer will determine whether an employee falls within categories listed below, after consultation with campus/hospital chief human resources officers and provosts as appropriate.

- a. Regular academic staff appointments as defined in Section 310.020.A.1 of these Collected Rules and Regulations (i.e., tenured and tenure-track appointments);
- b. Adjunct appointments;
- c. Employees who have been given one year or more notice of the ending of their appointment;
- d. Benefit-eligible positions in which a principle purpose of the position is the education, training, or learning of the employee, such as fellows, interns, residents, and post-doctoral positions;
- e. Non-benefit-eligible positions; and

- f. Any other position determined by the System Chief Human Resources Officer not to be eligible because the nature of the appointment is not consistent with the expectation or purposes of layoff benefits.

3. Other Eligibility Requirements--

- a. To be eligible for a layoff leave of absence and transition assistance pay, eligible employees must submit a completed University of Missouri Layoff and Transition Assistance Agreement to the appropriate

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follows:

- a. Eligible employees with less than ten (10) years of continuous regular employment with the University immediately prior to layoff, will be placed on a layoff leave of absence for four (4) weeks from the effective date of layoff.
 - b. Eligible employees with a minimum of ten (10) years of continuous regular employment with the University immediately prior to layoff will be placed on a layoff leave of absence of one (1) week for every twenty-four (24) months of continuous benefit-eligible service up to a maximum of ten (10) weeks, or until the point at which the employees transition assistance payments have reach a total of \$25,000 under subsection D.2. below, whichever comes first.
2. Transition Assistance Pay – An eligible employee will receive transition assistance payments in amounts equal to the employee’s regular pay according to the employee’s regular pay schedule. The payments will continue until the maximum number of weeks based on the employee’s length of service is reached (as identified in subsection D.1.), or until the total amount of the payments reach a limit of \$25,000, whichever comes first.
 3. Continuation of Benefits - During the layoff leave of absence, the eligible employee will be eligible to participate in the University's benefit programs (e.g., medical, dental, vision, life, accidental death, and long-term disability) for the duration of the layoff leave of absence (D.1.). The University will continue to pay its portion of the benefit premiums during the layoff leave of absence.
- E. **Continuous Employment**--For purposes of calculating continuous employment under this rule, an employee who completes a nine-month academic appointment will be considered to have accrued one year of employment. Consecutive nine-month academic appointments will be considered as continuous employment. Additional summer months of employment by an employee on a nine-month academic appointment will not affect calculation of continuous employment under this rule.
- F. **Seniority**--
3. For employees on full-time academic staff appointments and regular Administrative, Service and Support employees,

H. Refilling Eliminated Position--

3. Positions which are eliminated due to layoff may not be filled for a minimum of one (1) year.
4. If special circumstances occur which create good cause for the position to be filled sooner, approval must be granted by contacting the appropriate campus, hospital or system Office of Human Resources.

I. **Service Credit and Vesting--**The period of leave of absence is excluded in computing length of service under the University of Missouri Retirement, Disability, and Death Benefit Plan; however, the leave of absence does not constitute an interruption of service. A layoff leave of absence does not count toward vesting in the University of Missouri Retirement, Disability and Death Benefit Plan. The period of leave of absence is included in computing service credit under the Employee Retirement Investment Plan, including for the purposes of vesting.

J. **Application in the Event of Discontinuance of Programs or Departments of Instruction--**In the event that an employee is laid off in connection with the discontinuance of a program or a department under Section 320.150 of these Collected Rules and Regulations, the employee will:

3. Be eligible to receive transition assistance pay if the employee meets all eligibility requirements stated in this rule; and
4. Receive the leave of absence and benefits stated in Section 320.150 and will not receive layoff leave of absence or associated benefit coverage under the terms of this rule, notwithstanding any provision to the contrary.

K. Effective date--

3. The provisions of this rule will apply with respect to layoffs of eligible employees with an effective layoff date of January 2, 2022 or later.

The motion carried unanimously (9-0) by voice vote with no abstentions.

The only other action for the committee was a resolution for an executive session later in the day on November 18, 2021, which carried unanimously.

Health Affairs Committee Chair Report

Curator Wenneker provided an overview of committee business.

Executive Vice Chancellor Report – presented by Richard Barohn, MD (slides on file for this information item)

School of Medicine Report – (slides on file for this information item)

MU Health Care Report – (slides on file for this information item)

Status, University of Missouri Columbia Medical Alliance, Inc. – (slides on file for this information item)

Quarterly Financial Report, MU Health – written report only - (information on file for this information item)

Quarterly Compliance Report, MU Health – written report only - (information on file for this information item)

The minutes for the August 26, 2021 Health Affairs Committee meeting were approved at the November 11, 2021 committee meeting.

11:50 AM – Luncheon for the Board of Curators, President, University of Missouri System Leaders and University of Missouri – St. Louis Faculty and Student Leaders
Location: Third Floor Rotunda, Millennium Student Center

12:35 PM Reconvened Public Session

General

It was recommended and endorsed by President Choi, moved by Curator Graham and seconded by Curator Williams, that:

the Resolution regarding COVID-19 Government Contractor Protocols for University Employees be approved as attached.

**RESOLUTION:
COVID-19 GOVERNMENT CONTRACTOR PROTOCOLS
FOR UNIVERSITY EMPLOYEES**

WHEREAS, the University of Missouri System universities hold many federal contracts that fund hundreds of millions of dollars of research and other activities that are critical to our academic mission and service to Missourians. These contracts also support jobs and programs that contribute substantially to our state's economy. They include:

- x Providing medical care to veterans;
- x Developing radioisotopes for cancer drugs;
- x Research projects that support national defense for the Army, Navy, and the National Geospatial-Intelligence Agency;
- x Extensive research that brings agricultural advances in support of one of Missouri's primary industries; and

WHEREAS, ~~WHEREAS, W n Res 40, 101 (R) 112 (a) 1 (W) 2019, 2020, 2021, 2022, 2023, 2024, 2025, 2026, 2027, 2028, 2029, 2030, 2031, 2032, 2033, 2034, 2035, 2036, 2037, 2038, 2039, 2040, 2041, 2042, 2043, 2044, 2045, 2046, 2047, 2048, 2049, 2050, 2051, 2052, 2053, 2054, 2055, 2056, 2057, 2058, 2059, 2060, 2061, 2062, 2063, 2064, 2065, 2066, 2067, 2068, 2069, 2070, 2071, 2072, 2073, 2074, 2075, 2076, 2077, 2078, 2079, 2080, 2081, 2082, 2083, 2084, 2085, 2086, 2087, 2088, 2089, 2090, 2091, 2092, 2093, 2094, 2095, 2096, 2097, 2098, 2099, 2100, 2101, 2102, 2103, 2104, 2105, 2106, 2107, 2108, 2109, 2110, 2111, 2112, 2113, 2114, 2115, 2116, 2117, 2118, 2119, 2120, 2121, 2122, 2123, 2124, 2125, 2126, 2127, 2128, 2129, 2130, 2131, 2132, 2133, 2134, 2135, 2136, 2137, 2138, 2139, 2140, 2141, 2142, 2143, 2144, 2145, 2146, 2147, 2148, 2149, 2150, 2151, 2152, 2153, 2154, 2155, 2156, 2157, 2158, 2159, 2160, 2161, 2162, 2163, 2164, 2165, 2166, 2167, 2168, 2169, 2170, 2171, 2172, 2173, 2174, 2175, 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2674, 2675, 2676, 2677, 2678, 2679, 2680, 2681, 2682, 2683, 2684, 2685, 2686, 2687, 2688, 2689, 2690, 2691, 2692, 2693, 2694, 2695, 2696, 2697, 2698, 2699, 2700, 2701, 2702, 2703, 2704, 2705, 2706, 2707, 2708, 2709, 2710, 2711, 2712, 2713, 2714, 2715, 2716, 2717, 2718, 2719, 2720, 2721, 2722, 2723, 2724, 2725, 2726, 2727, 2728, 2729, 2730, 2731, 2732, 2733, 2734, 2735, 2736, 2737, 2738, 2739, 2740, 2741, 2742, 2743, 2744, 2745, 2746, 2747, 2748, 2749, 2750, 2751, 2752, 2753, 2754, 2755, 2756, 2757, 2758, 2759, 2760, 2761, 2762, 2763, 2764, 2765, 2766, 2767, 2768, 2769, 2770, 2771, 2772, 2773, 2774, 2775, 2776, 2777, 2778, 2779, 2780, 2781, 2782, 2783, 2784, 2785, 2786, 2787, 2788, 2789, 2790, 2791, 2792, 2793, 2794, 2795, 2796, 2797, 2798, 2799, 2800, 2801, 2802, 2803, 2804, 2805, 2806, 2807, 2808, 2809, 2810, 2811, 2812, 2813, 2814, 2815, 2816, 2817, 2818, 2819, 2820, 2821, 2822, 2823, 2824, 2825, 2826, 2827, 2828, 2829, 2830, 2831, 2832, 2833, 2834, 2835, 2836, 2837, 2838, 2839, 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3836, 3837, 3838, 3839, 3840, 3841, 3842, 3843, 3844, 3845, 3846, 3847, 3848, 3849, 3850, 3851, 3852, 3853, 3854, 3855, 3856, 3857, 3858, 3859, 3860, 3861, 3862, 3863, 3864, 3865, 3866, 3867, 3868, 3869, 3870, 3871, 3872, 3873, 3874, 3875, 3876, 3877, 3878, 3879, 3880, 3881, 3882, 3883, 3884, 3885, 3886, 3887, 3888, 3889, 3890, 3891, 3892, 3893, 3894, 3895, 3896, 3897, 3898, 3899, 3900, 3901, 3902, 3903, 3904, 3905, 3906, 3907, 3908, 3909, 3910, 3911, 3912, 3913, 3914, 3915, 3916, 3917, 3918, 3919, 3920, 3921, 3922, 3923, 3924, 3925, 3926, 3927, 3928, 3929, 3930, 3931, 3932, 3933, 3934, 3935, 3936, 3937, 3938, 3939, 3940, 3941, 3942, 3943, 3944, 3945, 3946, 3947, 3948, 3949, 3950, 3951, 3952, 3953, 3954, 3955, 3956, 3957, 3958, 3959, 3960, 3961, 3962, 3963, 3964, 3965, 3966, 3967, 3968, 3969, 3970, 3971, 3972, 3973, 3974, 3975, 3976, 3977, 3978, 3979, 3980, 3981, 3982, 3983, 3984, 3985, 3986, 3987, 3988, 3989, 3990, 3991, 399~~

WHEREAS, on October 28, 2021, Missouri Governor Mike Parson issued [Executive Order 21-10](#) regarding the federal vaccine mandates. Among other things, it requires cooperation with the Attorney General of the State of Missouri in his litigation regarding the federal vaccine mandate; prohibits compelling any individual to receive a COVID-19 vaccine pursuant to the federal vaccine mandate where such individual objects by reason of sincerely held religious belief or medical reasons; and prohibits penalizing an individual or business for non-compliance with any federally imposed vaccine mandate or requirements where non-compliance is the result of an individual's sincerely held religious belief or for medical reasons ("Governor's Executive Order"); and

WHEREAS, attorneys general from 21 states, including Missouri Attorney General Eric Schmitt, submitted a [letter](#) to President Biden objecting to the Federal Mandate's broad provisions that leave government contractors "little choice but to require their entire workforce be vaccinated." Attorney General Schmitt co-leads a 10-state coalition that filed a lawsuit over the issue on October 29 alleging, among other things, that the Federal Mandate "ensures that almost any employee of an organization with a federal contract is a 'covered contractor employee' subject to the contractor vaccine mandate"; and

WHEREAS, it is in the best interest of the University, its students, faculty and staff, and the citizens of the State of Missouri for the University's federal contracts to remain in place while complying with the Federal Mandate and the Governor's Executive Order.

NOW, THEREFORE, BE IT RESOLVED that,

The University will comply with the Federal Mandate and the Governor's Executive Order as follows:

All University employees will comply with vaccine and masking requirements of the Federal Mandate, but they will not be compelled to comply, or penalized for not complying, with the Federal Mandate if they demonstrate:

- A. A sincerely held religious belief;
- B. Medical reasons; or
- C. Based on the nature of their work, work location and lack of interactions with Covered Employees, the University determines that the Federal Mandate does not apply to them.

The University will not require employees to comply with the Federal Mandate in the event that withdrawal, modification, injunction, or invalidation of the Federal Mandate makes it inapplicable to them in whole or in part.

The President of the University may issue appropriate policies to carry out the terms and intent of this Resolution after giving adequate notice to the Board for review and comment.

Roll call vote of the Board:

Curator Brncic voted yes.
Curator Chatman voted yes.
Curator Graham voted yes.
Curator Graves abstained.
Curator Hoberock voted yes.
Curator Holloway voted yes.
Curator Layman voted no.
Curator Wenneker voted yes.
Curator Williams voted yes.

The motion carried with seven in favor, one opposed and one abstention.

Election of Board of Curators Chair, 2022

Upon the motion of Curator Wenneker, Curator Chatman was nominated to serve as Chair of the Board of Curators for the term January 1, 2022 through December 31, 2022.

The nomination was seconded by Curator Layman.

The motion carried unanimously (9-0) by voice vote with no abstentions.

Election of Board of Curators Vice Chair, 2022

Upon the motion of Curator Williams, Curator Hoberock was nominated to serve as Vice Chair of the Board of Curators for the term January 1, 2022 through December 31, 2022. The nomination was seconded by Curator Brncic.

The motion carried unanimously (9-0) by voice vote with no abstentions.

Good and Welfare of the Board

Draft February 3, 2022 Board of Curators meeting agenda – no discussion (on file)

Resolution for Executive Session of the Board of Curators Meeting November 18, 2021

It was moved by Curator Hoberock and seconded by Curator Graham, that there shall be an executive session with a closed record and closed vote of the Board of Curators meeting November 18, 2021 for consideration of:

- x **Section 610.021(1), RSMo**, relating to matters identified in that provision, which include legal actions, causes of action or litigation, and confidential or privileged communications with counsel; and
- x **Section 610.021(2), RSMo**, relating to matters identified in that provision, which include leasing, purchase, or sale of real estate; and
- x **Section 610.021(3), RSMo**, relating to matters identified in that provision, which include hiring, firing, disciplining, or promoting of particular employees; and
- x **Section 610.021(12), RSMo**, relating to matters identified in that provision, which include sealed bids and related documents and sealed proposals and related documents or documents related to a negotiated contract; and
- x **Section 610.021 (13), RSMo**, relating to matters identified in that provision, which include individually identifiable personnel records, performance ratings, or records pertaining to employees or applicants for employment.

Roll call vote of the Board:

Curator Brncic voted yes.
Curator Chatman voted yes.
Curator Graham voted yes.
Curator Graves voted yes.
Curator Hoberock voted yes.
Curator Holloway voted yes.
Curator Layman voted yes.
Curator Wenneker voted yes.
Curator Williams voted yes.

The motion carried.

The public session of the Board of Curators meeting recessed at 1:56 P.M. on November 18, 2021.

Board of Curators Meeting – Executive Session

A meeting of the University of Missouri Board of Curators was convened in executive session at 2:27 P.M., on Thursday, November 18, 2021, in Room 302 of the Millennium Student Center on the University of Missouri-St. Louis campus, St. Louis, Missouri,

President's Report on personnel and contract matters – presented by President Choi

No action taken by the Board.

General Counsel's Report – presented by General Counsel Owens

No action taken by the Board.

Curators' Only Report – No action taken by the Board.

Adjourn, Board of Curators Meeting and Committee Meetings, September 2, 2021

It was moved by Curator Hoberock and seconded by Curator Layman that the Board of Curators meeting and committee meetings, November 18, 2021, be adjourned.

Roll call vote of the Board:

Curator Brncic voted yes.
Curator Chatman voted yes.
Curator Graham voted yes.
Curator Graves voted yes.
Curator Hoberock voted yes.
Curator Holloway voted yes.
Curator Layman voted yes.
Curator Wenneker voted yes.
Curator Williams voted yes.

The motion carried.

There being no other business to come before the Board of Curators, the meeting was adjourned at 5:33 P.M. on Thursday, November 18, 2021.

Respectfully submitted,

Cindy S. Harmon
Secretary of the Board of Curators
University of Missouri System

Approved by the Board of Curators on February 3, 2022.

UNIVERSITY OF MISSOURI
Columbia . Kansas City . Rolla . St. Louis



BOARD OF CURATORS
Minutes of Board of Curators Meeting – Executive Session
November 18, 2021

EXCERPT OF THE MINUTES OF THE CLOSED MEETING

³²⁵Property Dispositions – 20 Parcels, St. Louis, Missouri, UMSL – presented by Executive Vice President Rapp (information on file)

It was recommended by Chancellor Sobolik, endorsed by President. Choi, moved by Curator Hoberock and seconded by Curator Williams, that the following action be approved:

that the Executive Vice President of Finance and Operations and Chief Financial Officer and/or Assistant Vice President of Treasury and Real Estate, on behalf of the University of Missouri-Columbia, be authorized to market and sell, the twenty (20) properties located in St. Louis, Missouri, and listed as follows:

- 8218 Natural BBDC 0 yD Natlded

Roll call vote of The Board of Curators:

Curator Brncic was absent for vote.

Curator Chatman voted yes.

Curator Graham voted yes.

Curator Graves voted yes.

Curator Hoberock voted yes.

Curator Holloway voted yes.

Curator Layman voted yes.

Curator Wenneker voted yes.

Curator Williams voted yes.

The motion carried.

The following property items were completed on January 20, 2022:

- 8218 Natural Bridge Road
- 8224 Natural Bridge Road
- 8300 Natural Bridge Road

The following property items were completed on March 4, 2022:

- 8026 Natural Bridge Road
- 8142 Natural Bridge Road

The following property items were completed on April 29, 2022:

- 4024 Jenny Drive
- 4028 Jenny Drive
- 4214 Marlin Drive
- 8695 Link Avenue
- 8702 Link Avenue
- 8703 Link Avenue
- 8711 Link Avenue
- 8712 Link Avenue
- 8726 Link Avenue
- 8727 Link Avenue
- 8730 Link Avenue
- 4320 Walker Lane
- 4326 Walker Lane
- 1571 Salerno Drive
- 1592 Salerno Drive

Respectfully submitted,

Cindy S. Harmon
Secretary of the Board of Curators
University of Missouri System

Approved by the Board of Curators on February 3, 2022.