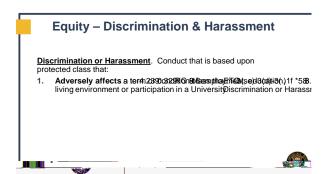
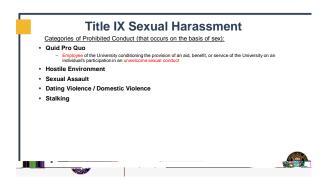
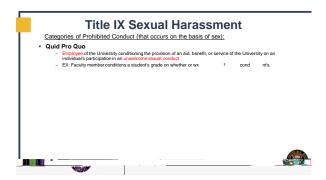
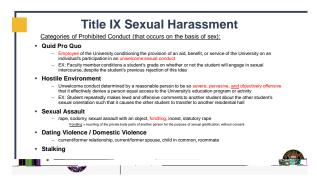
Equity and Title IX 101	
Understanding the Basics	
August 2021	
II. PM. Victoria Victoria Secreta	
THE ROLL STREET CONTROL STREET	
Equity	
Discrimination & Harassment	
Equity	
"The University of Missouri does not discriminate on the basis of race, color, national origin, ancestry, religion, sex, pregnancy, sexual orientation, gender identity, gender expression, age, disability, protected veteran status, and any other status protected by	
orientation, gender identity, gender expression, age, disability, protected veteran status, and any other status protected by	
applicable state or federal law.	
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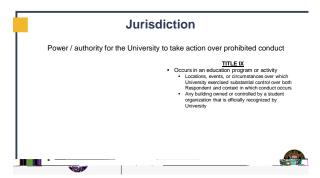












Supportive Measures

Upon receipt of a report, the Equity / Title IX Office will reach out to the Complainant, if known, to offer **supportive measures**

- Offered to either Party at no cost
- Non-disciplinary & non-punitive
- : mutual restrictions on contact, counseling/support services, adjusting course, assignment and/or exam schedules, altering on-campus housing assignment

- Balancing act:

 Restore or preserve equal access to the University program or activity the Party was previously enjoying prior to the alleged incident

 Not unreasonably burdensome to the other Party

 Protect safety of all Parties

 Deter future occurrences of discrimination or harassment



Process and Procedure

Investigation Process				
Report is made				
Intake by Equity & Title IX Office personnel				
Filing of (Formal) Complaint				
Notice of Allegations provided to known Parties & Investigation plan developed				
Fact gathering				
 Parties interviewed 		_		
- Witnesses interviewed				
 Evidence collected 				
Analysis of Information & Report Writing				
Dismissal / Summary determination				
Case Resolution/Adjudication		-		
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Process and Procedure

Which process?





